

## Gentari Health, Safety, and Environment Policy

## Gentari is committed to health, safety, and environment excellence in all its activities wherever it operates

We shall identify and manage the risk of injuries, occupational illnesses, and damage to property.

We shall ensure that measures are taken to protect the environment and that natural resources are used sustainably.

We shall:

- Ensure that the facilities where we operate, the products we manufacture and the services we provide are in accordance with applicable legal requirements and company standards.
- Provide the necessary resources and organisation, and where appropriate, engage with key stakeholders on health, safety, and environment matters.
- Ensure that contingency plans are in place to deal with emergencies.
- Ensure continual improvement in our health, safety, and environment management and performance, leveraging on people, processes, and technology.

We require all our employees, contractors, and any other third party (including visitors) in attendance at any of our premises or working in collaboration with Gentari to strictly adhere to this policy at all times.

Sushil Purohit Chief Executive Officer Gentari Sdn Bhd 14 March 2024